

Coaching High Fidelity Wraparound

Red Rocks Amphitheatre, Colorado

March 9-12, 2015

Jim Rast & Brittany Rastsmith

Innovations in Coaching (This is not the old VVDB training)

Over the last 15 years, VVDB has been training and working with coaches across North America, certifying over 250 coaches in our system. During that time, VVDB has learned new strategies for training and new ways for maximizing training transfer. Based on this, VVDB has developed a new coaching manual (2015) that has more than twice as much information as the 2013 version. It presents many new strategies for coaches to use to produce high fidelity wraparound and self-efficient satisfied staff who stay in their jobs much longer. The difference between a well trained staff with high fidelity to the model and a poorly trained, unhappy, unsuccessful staff is quality coaching. The best training only has a 30% transfer rate. Coaching can take that to 90%. This workshop teaches the tools you need to be the kind of coach who makes a difference in your agency.

This 4-day wraparound coach training teaches a competency-based process for supporting staff to provide high fidelity wraparound.

The curriculum has five primary sections—

- 1. Defines the process of initial training** for new wraparound facilitators and family support partners. Through the new Foundations of Wraparound curriculum coaches can now do better individualized training than large class trainings which supports ongoing needs.
- 2. Examines the process of partnering with wraparound staff** to create a strengths-based culture of learning and ongoing individualized professional development plans.
- 3. Specific coaching strategies** including shadowing, behavioral rehearsal, live coaching, individual coaching, group coaching and peer to peer coaching.
- 4. Teaches the student coach the skills for doing certification assessments** for new facilitators and family support partners. Participants who successfully complete the 4-day course will be able to enroll in a credentialing process to then certify their own wraparound staff. This process involves support from VVDB staff and can be completed in the coach's home community.
- 5. Teaches the student coach how to build and support a learning culture.** A strong learning community is the basis for an ongoing wraparound program that improves over time. Learning organizations have lower turnover, better outcomes, and are nicer places to work.

Learner objectives, a fuller description, and a summary of research supporting the new curriculum are available on request. For more information on this or our other upcoming workshops, visit:

<http://www.vroonvdb.com/events/workshops/>



Coaching Workshop Registration Form

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Please print carefully, as the names and addresses listed below will be the basis for the certificates and participant lists.

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| Name: _____ _____ Organization: _____ _____ Address: _____ _____ _____ City: _____ _____ State: _____ Zip: _____ Phone: (____) _____ Fax: (____) _____ Email: _____ _____ Amount paid: _____ | Name: _____ _____ Organization: _____ _____ Address: _____ _____ _____ City: _____ _____ State: _____ Zip: _____ Phone: (____) _____ Fax: (____) _____ Email: _____ _____ Amount paid: _____ |
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Registration: \$750 per coach, 15% discount for groups of three or more coaches from the same agency.

Registration Deadline: February 23, 2015

Please make money orders, checks, or PO payable to **Vroon VDB LLC**, 25717 E. Weaver Place, Aurora, CO 80016.

Questions? Contact Dee Rast at **303-790-4099** or dee@vroonvdb.com.

