

System of Care Supervisor's Workshop

Red Rocks Amphitheatre, Colorado

TBD, Fall 2014

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Self-sustaining High Fidelity Wraparound

In 1999, John VanDenBerg and Jim Rast offered their first supervisory workshop in Pittsburg, PA. Now, with over 15 more years of learning about supervising staff to provide wraparound, a totally updated version of the supervisor's workshop is being offered. Based on a new textbook (2104) and completely revised training curriculum, this workshop is for wraparound supervisors and for other system of care supervisors. The focus is on providing good supervision within the context of a system of care.

The curriculum has five primary sections—

1. **Defines the functions and roles of supervisors** for supporting staff development, meeting goals for the process they are providing and meeting agency and funding mandates.
2. **Examines the integrated role** of meeting agency expectations and supporting staff in continual innovation and improved performance. This is accomplished working both with management and staff to create a strengths-based culture of learning, doing assessment of quality and outcomes, and ongoing individualized professional development plans.
3. **Specific supervisory strategies** including the most effective use of an hour of supervision, group supervision, and balancing the management role of the supervisor with the teaching role of the coach.
4. **Teaches the student supervisor the skills for doing certification assessments** for new facilitators and family support partners. Participants who successfully complete the course will be able to enroll in a credentialing process to then certify their own wraparound staff or develop certification processes for other agency staff (examples already developed are for Team Decision Making, Family Foster Care, Sibling Foster Care).
5. **Teaches the student supervisor how to build and support a learning culture.** A strong learning community is the basis for an ongoing program that improves over time. Learning organizations have lower turnover, better outcomes, and are nicer places to work. This training will work through the process of identifying what a learning community would look like for each supervisor and steps to move toward it.

This training is an enjoyable, highly interactive training, for current or future system of care supervisors who want to supervise their staff in an integrated strengths-based fashion. Located in one of the most beautiful training facilities in the US, the training is a “must” for supervisors who want to get the most from their staff.

Learner objectives, fuller description, and summary of research supporting the new curriculum available on request.

For more information on this or our other upcoming workshops, visit:

<http://www.vroonvdb.com/events/workshops/>

